



**Board of Trustees Meeting
18 March 2025
5:30 - 7:30pm**

Chase Mill Tracy Aviary's Liberty Park

Agenda

Tracy Aviary's mission is to inspire curiosity and caring for birds and nature through education and conservation.

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| 5:30pm | Welcome and Ice Breaker
<i>Ice-Breaker: What is your favorite thing about Spring?</i> | Reza Ahmadi, Board Chair |
| 6:00pm | Business <ul style="list-style-type: none">● approve February 2025 minutes (vote)● new Trustees for the board - skills, experience, and representation● staff representative on the board (discussion) | Reza Ahmadi, Board Chair |
| 6:15pm | Financial update | Jeff Jones, VP Budget and Finance |
| 6:25pm | Community Engagement update | Afa Aikona, VP of Community Engagement |
| 6:35pm | Accreditation update | Helen Dishaw, Curator of Bird Programs |
| 6:40pm | Staff report | Tim Brown, President/CEO |
| 6:50pm | Strategic Plan Presentation (vote) <ul style="list-style-type: none">● Mission Statement (vote)● Values (vote)● Strategic Plan (vote) | Holly Yocum/Lia Summers Pathway Group |
| 7:20pm | Other Business | Reza Ahmadi, Board Chair |
| 7:30pm | Adjourn, move into Executive Session | Reza Ahmadi, Board Chair |